



SNOHOMISH COUNTY HUMAN RESOURCES DEPARTMENT
VOLUNTARY SELF-IDENTIFICATION FORM

APPLICANTS ARE ENCOURAGED BUT NOT REQUIRED TO COMPLETE

The Snohomish County Government invites its new employees to voluntarily self-identify their gender, race or ethnicity. Submission of this information is **VOLUNTARY** and refusal to provide it will not subject you to any adverse treatment. The information obtained will be kept **CONFIDENTIAL** and may only be used in accordance with the provisions of applicable laws, executive orders and regulations.

(PLEASE PRINT)

Name:	Employee Number:
GENDER: I identify my gender as: Male Female Nonbinary	
Please Select One or More Categories Below:	
ETHNICITY	
<input type="checkbox"/> Hispanic	A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.
RACE	
<input type="checkbox"/> White	A person having origins in any of the original peoples of Europe, the Middle East, or North America.
<input type="checkbox"/> Black or African American	A person having origins in any of the black racial groups of Africa.
<input type="checkbox"/> Native Hawaiian or other Pacific Islander	A person having origins in any of the peoples of Hawaii, Guam, Samoa or other Pacific Islands.
<input type="checkbox"/> Asian	A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam
<input type="checkbox"/> American Indian or Alaska Native	A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.
<input type="checkbox"/> Two or More Races	All persons who identify with more than one of the above races.
Note: Race/ethnic designations as used by the U.S. Equal Employment Opportunity Commission (EEOC) do not denote scientific definitions of anthropological origins. Self-Identification is the preferred method of obtaining this information. If an employee declines to identify their race/ethnicity, the Human Resource staff or departments may use observer identification and personnel records.	